



Cooke is a global seafood company with operations in North America, Europe, South America and Australia. Our company's success is driven by our dynamic, highly skilled, and innovative management team, supported by dedicated employees who live in coastal communities and contribute to the local area's economy and sense of community.

Kelly Cove Salmon Ltd., a division of Cooke Aquaculture Inc., a dynamic and growing east coast family company, with Platinum Member status in the Canada's Best Managed Companies Program, has an immediate opening for a **Fish Health Manager** in Blacks Harbour, NB.

Responsibilities:

- Manage and mentor (as applicable) the fish health team consisting of veterinarians and fish health technicians.
- Provide primary veterinary care to all sites (Freshwater and Saltwater) in Atlantic provinces and Maine.
- Liaise with government officials for any biosecurity or fish health issues.
- Draft and review companywide fish health policies, such as the Fish Health Management Plan, the Biosecurity Plan, relevant SOPs, etc.
- Provide training, as necessary, to production teams on mortality classification, husbandry, etc.
- Represent fish health on internal meetings with department heads.
- Review and control the fish health team budget.
- Oversee the in-house laboratory for all in-house testing and coordinate with third party laboratories for external testing.
- Represent the company for any industry-wide fish health projects or committees.

Qualifications:

- Must possess a Doctor of Veterinary Medicine (DVM) degree and be eligible for licensure in the Atlantic Canadian Provinces.
- Strong leadership and organizational skills
- Be comfortable working in a fast-paced environment both out in the field and in an office environment
- Must be a team player

Join our team and enjoy the benefits of full-time year-round employment with competitive rates and a comprehensive benefits package tailored to support your well-being and career growth.

Benefits Package:

Health Benefits: Includes coverage for dental, vision, and extended medical care.

Insurance: Life and disability insurance provided for financial security.

Support Services: Access to an Employee Assistance Program (EAP).

Financial Planning: Opportunity for RRSP matching to support your retirement savings.

Time Off: Paid vacation, holidays, and sick leave for work-life balance.

Wellness: Wellness programs and access to on-site gym facilities (available in some locations).

Career Development: Professional growth opportunities and avenues for advancement.

Perks: Employee discounts on company products or services.

Convenience: On-site parking or parking allowance.

If you're looking to join a supportive team environment with opportunities for personal and professional development, apply now and become part of our dynamic team.



The Why

Why Cooke? Simple - because we are a company that rewards initiative, resourcefulness, and work ethic. We will champion your growth and provide you with the platform to create your path, your career, and your future.

To apply to this exciting opportunity, please email your resume to our Corporate Recruiter, Venessa.Brooks@cookeaqua.com.